

**MODERN SLAVERY ACT 2015
SLAVERY & HUMAN TRAFFICKING STATEMENT**

Being a UK-based online business, BOTB considers the geographical risk of exposure to slavery and human trafficking as being very low. BOTB has only 26 direct employees and undertakes employment document checks to ensure that these employees reside in the UK legally. The Company has policies and staff training to ensure all staff understand the risks of modern slavery and learn to recognise the warning signs.

Our external suppliers principally comprise IT Services, Marketing Agencies, Lawyers and Auditors. BOTB engages with these suppliers on appointment to confirm that they have policies in place to ensure that they also comply with their legal obligations and that they undertake the necessary checks in their organisations and supply chains with regards to slavery and human trafficking.

This statement is made as required by section 54(1) of the Modern Slavery Act 2015 and constitutes BOTB's slavery and human trafficking statement for the financial year ended December 2024.



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Ben Hughes
Managing Director